

Kingdom Education

at

High Point Christian Academy



Head of School
Opportunity

High Point Christian Academy is located in the heart of the Piedmont Triad, in High Point, NC. Founded in 1996, HPCA has an enrollment of over 900 students, preschool through high school; 130 faculty and staff members; and serves students from 104 different churches and 40 different zip codes.

HPCA is a ministry of Green Street Baptist Church. As a ministry of the church, our campus works together for the sole mission of leading, building, and equipping disciples for Christ.

While serving as a ministry, High Point Christian Academy is its own 501(c)3 organization. The HPCA Board supervises the HPCA Head of School. The HPCA board consists of church members, alumni parents, current HPCA parents, and alumni.

Mission Statement

High Point Christian Academy is committed to Christ-centered, quality education and academic excellence in partnership with family and church within a loving, caring atmosphere.

Core Values

Kingdom Education

Dependence upon God

Quality Personnel

Biblically-Integrated Curriculum

Partnering with Parents



Academic Divisions

At High Point Christian Academy we emphasize academic rigor, utilizing an excellent, college-preparatory, Biblically-integrated curriculum. Each classroom is energized by a challenging and supportive environment. Smaller class sizes enable our talented teachers in providing individual attention and encouragement students to perform at their highest level.

Preschool

The HPCA preschool program, home to over 200 little ones, focuses on love, care, compassion, and, of course, Jesus! Welcoming these students, ranging from 18 months to four-years-old, into the building each day is something we do not take for granted. As educators, our preschool teachers understand the value of these little hearts and minds which soak up all information poured into them.

With an on-campus program offering a half-day preschool with extended full-day options, and a satellite preschool offering half-day care, the preschool team works to not only meet, but exceed the childcare needs of the community.

Elementary

With over 300 kindergarten through fifth grade students on our campus each day, this division has seen significant growth over the past five years. Our elementary division focuses on providing a Christ-centered, family-like atmosphere, with a small class size that averages 18 students, in a loving environment. Hands-on activities, interactive seating, Smart Boards, and iPads, equip and engage young hands and minds!

Class time, recess, lunch, and extracurricular clubs, afford all students opportunities to show sportsmanship, kindness, and compassion throughout the school day.



Academic Divisions



Middle School

The HPCA middle school consists of nearly 140 sixth through eighth grade students. Middle School students are introduced to new ideas and perspectives in a challenging and nurturing environment. Beginning with a solid, academic foundation, our middle school students have unique opportunities to explore and develop their God-given talents in the arts, athletics, and classrooms. These students compete in academic, fine arts, and athletic competitions, traveling outside the classroom to extend grade-level topics into hands-on learning.

Middle school curriculum focuses on building strong character, gaining independence, and encouraging students to seek ways to serve others. Students are supported in a nurturing yet challenging environment.



High School

The HPCA high school division averages 240 active learners throughout the year. These students explore and challenge real world topics, challenge themselves in AP courses, and develop lifelong friendships.

Our high school building sits separately on campus, housing science labs, band and choir spaces, an art studio, and various student engagement centers. With a robust faculty of quality personnel, students are able to prepare themselves for universities such as UNC Chapel Hill, Duke, Clemson, Liberty, and more! Our high school College and Career Counselor walks alongside students and their parents to help assure their college and workforce goals are achieved.

Students are given numerous opportunities to serve and stay active on our campus through clubs, fine arts, and sports.



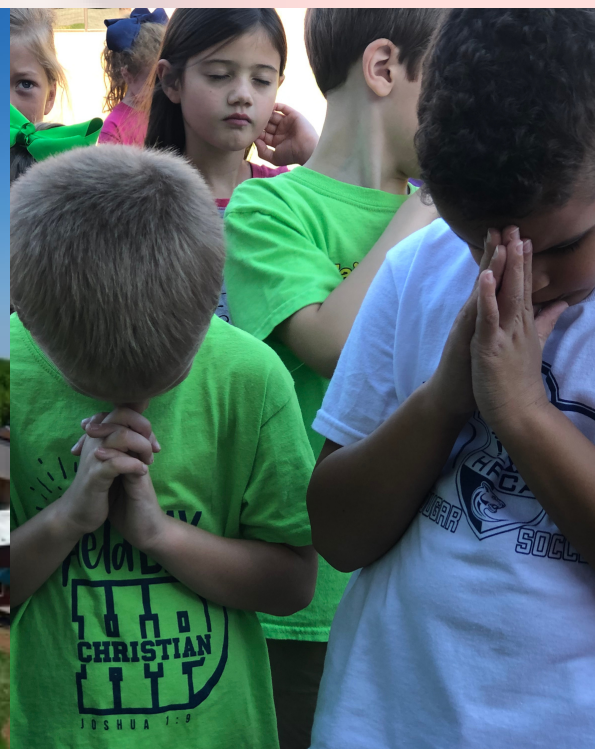
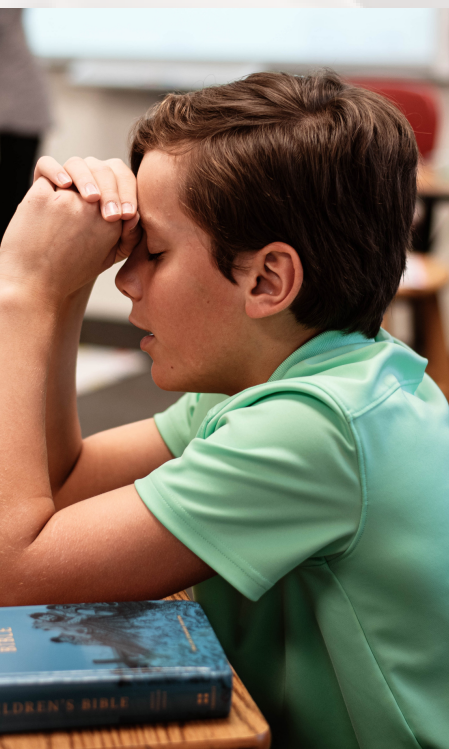
Spiritual Emphasis

The number one focus - the mission - the reason High Point Christian Academy exists is to share the love of Jesus with others. The integration of His Word occurs daily in classrooms across campus: in preschool music, elementary PE, middle school science, high school economics, and beyond!

In addition to all HPCA students participating in Bible classes, our upper preschool, elementary, middle, and high school students (and parents are always welcome!) have the opportunity to worship our Lord during chapels.

Whether it is elementary students jumping for Jesus or members of our high school praise team sharing their talents to lead worship, the sound of students praying and praising together is one of the most special times on campus.

The Gospel mission of our Lord does not stay within the confines of our campus. We strive to introduce students to real world needs. Whether it be the High School Day of Service, our middle school Servant's Heart Project, collecting Operation Christmas Child shoeboxes, or an international mission trip - we challenge our students to be the hands and feet of Jesus.



Fine Arts

The fine arts program grows, strengthens, and refines our students in the areas of band, choir, art, and more! They have been heard, seen and showcased throughout the community and region. The fine arts department offers a broad range of artistic development to our students, all led by caring and qualified teachers. All activities in fine arts encourage creative expression through God's perspective.

In the **elementary program**, students work in the areas of art and music during the school day. At this level of instruction, young artists learn the basics of each discipline and of performing music. Students showcase their artwork throughout the year and perform in two large musicals.

In **middle school** students in sixth grade participate in a Fine Arts Wheel where they take twelve weeks of art, twelve weeks of band, and twelve weeks of chorus. This innovative rotation provides students with the opportunity to experience a variety of artistic talents. With more knowledge and performing skills, these students have any opportunities to show their work and perform throughout the year at concerts, festivals and shows.

High school students who participate in fine arts classes may work in the areas of visual art, photography, band, choir, and drama. As students progress in their high school career, they will be increasingly challenged with a broader and deeper understanding of their individual discipline. A wide variety of opportunities are available for students, including community and school art shows, music festivals, competitions, concerts, community performances, play productions, and ministry opportunities in all areas.



Athletics

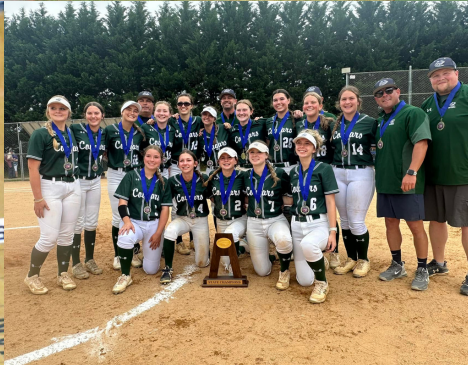
HPCA's approach to athletics stems directly from the school's Kingdom vision, mission, core values, and philosophy of education. Each coach strives to model and instill positive Christ-like character in our athletes.

HPCA athletics develops physical, personal, and spiritual skills in the student-athlete that will have lifelong benefits. Coaches strive to build eternal values in their athletes, nurturing attitudes and actions that relate to God's Word.

High Point Christian Academy is a member of the North Carolina Independent School Athletic Association (NCISAA). We are currently a Division 3A school. Our conference for varsity and middle school is the PTAC - Piedmont Triad Athletic Conference.

HPCA sports teams include: baseball, basketball, cheerleading, cross country, football, golf, soccer, softball, swimming, tennis, track and field, and volleyball.

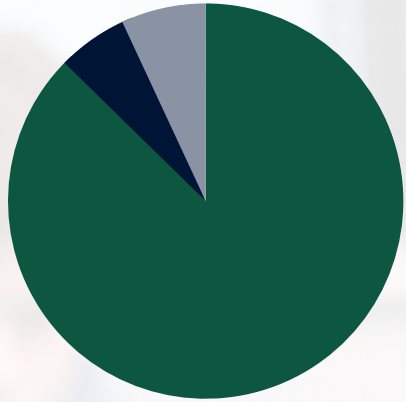
Throughout the history of HPCA, 70 percent of our student population participate in a team sport. These teams have won state and conference championships!



Financials

The HPCA finance team has operated conservatively over the last two decades to ensure that the financial resiliency of the school is secure. There are currently no outstanding debts and the cash reserves are sufficient in order to sustain operation.

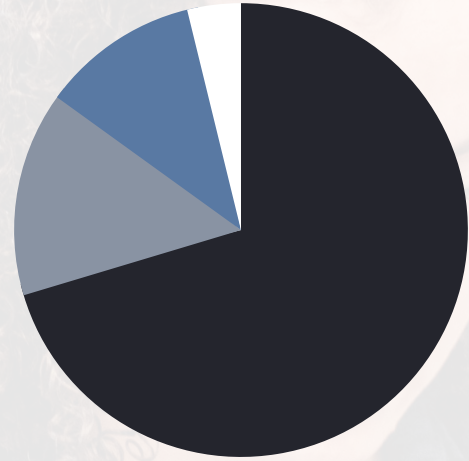
Income



Tuition - 87.3%
Student Activities - 6.9%
Operating Gifts and Investments - 5.7%

Salaries/Benefits - 70.4%
Student Learning/Activities - 14.6%
Transportation/Maintenance/Insurance - 11.2%
Other - 3.8%

Expenses



Advancement

By advancing His mission, our HPCA community has grown in resources, increased enrollment and community partnerships. Over the last five years, enrollment at HPCA has increased 20 percent. Along with this significant increase in school enrollment, financial partners have graciously and prayerfully made significant contributions to our tax-deductible funds.

In May 2024, the new HPCA Gymnasium will open! This 16,000 square foot building will house seating for 750 people, a college-sized court, two high school courts, state-of-the-art home locker rooms, office space, PE locker rooms and concessions.

It is through His provision that two-thirds of the building has already been secured. To God be the glory!



Head of School Job Overview

The Head of School (HOS) is a committed Christ follower who understands the Christian faith and adheres to HPCA's Statement of Faith and the Baptist Faith and Message (BFM, 2000). Most importantly, the HOS loves Jesus faithfully and, therefore, loves people. The HOS's life consistently displays the "fruits of the spirit" as outlined in Galatians 5: 22-23.

The HOS is a genuine, humble leader who faithfully attends GSBC. He/she has, at minimum, a Master's Degree in Educational Administration, and a clear statement of Kingdom Education philosophy with a deep understanding of how to apply that philosophy and is able to communicate it to all stakeholders.

The HOS is an ex officio member of the church's staff. He/she works as a liaison between the church and school. In addition, he/she meets regularly with the GSBC's church staff.

In particular, this leadership includes, but is not limited to, the following:

- Display the gospel with intentionality as HPCA provides Christ-centered, quality education and academic excellence in a loving, caring atmosphere to PS – 12th grade students.
- Live to make Jesus known as HPCA leads students to Jesus, builds them up in Christ, and equips them to serve Christ in the local community and to the ends of the earth.
- Lead strategic planning to ensure advancement and financial stability of the organization.
- Connect with families through personal relationships.

Associations and Accreditations



Application Information

High Point Christian Academy's search is underway to appoint a new Head of School who will begin on or before July 1, 2024. Compensation will be competitive with comparable schools in the region. All candidates will be treated with the utmost confidentiality and discretion.

Candidates will need to email the following required documents:

- Interest cover letter
- Resume
- Statement of personal Christian faith

It is preferred that applicants have prior Head of School experience.

HPCA will continue the recruitment process until a candidate has been selected by the Search Committee.

COMMUNICATION

Please direct all inquiries and nominations in confidence to:

HeadofSchoolSearch@hpcacougars.org



High Point Christian Academy
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High Point, NC 27262

