Beginning in August 2015, High Point Christian Academy invested in its future as the Administrative Team and I analyzed our current strengths and challenges and began to chart a course of action that would equip and prepare us for the next decade—the year 2020 and beyond. We gathered feedback and valuable information from our faculty, our Board members, a number of parents, and even our students, as we considered every perspective and stakeholder in the process. This strategic analysis resulted in the 20/20 Vision, with its initiatives providing four major broad purposes over the next four years.

Now, more than ever, our families and our world need exceptional resources to help train the future leaders who will make a bold impact for the kingdom of Christ. Our current and future emphasis on Kingdom Education, on strengthening curriculum and instruction, on the development of our facilities, and on our financial stability and stewardship will help us to better equip this rising generation to develop their potential and live meaningful, intentional lives.

Please keep in mind a healthy strategic plan is dynamic—meaning it is part of a planning and learning culture at HPCA, subject to ongoing assessment and improvement. Likewise, a strategic plan is only as successful as the people behind it. Unified in purpose, it will take our collective prayers, wisdom, and resources to lead the HPCA school family into the year 2020, seeking to be a blessing to God and to our community.
Kingdom Education Commitment

Our goal is to strengthen our commitment to Kingdom Education in all areas and programs of our school — lead our students to Christ, build our students up in Christ, and equip our students to serve Christ.

- Hire a Student Life Director to provide spiritual leadership to our middle school and high school students (counseling, discipleship, chapels, mission trips, retreats, fostering student leadership).
- Create introductory Bible classes for high school students new to HPCA.
- Increase mentoring opportunities between grade levels in elementary, incorporate a mentoring component in the Middle School Servant’s Heart project, and promote mentoring in the Senior KIP Project.
- Provide training in the areas of evangelism, mentoring, biblical integration, and discipleship for administrators, teachers, support staff, and coaches.
- Appoint a school liaison to support Moms-in-Prayer and All-Pro Dad.
- Support parents and families with growth and enrichment opportunities through online streaming (RightNow Ministries) and seminars on campus (biblical integration, drug and alcohol intervention, pre-adolescent development, etc.).

Curriculum, Technology, and Instruction

Our goal is to enhance our curriculum, instruction, and student learning through instructional and informational technology improvements.

- Explore additional resource services to broaden academic support for students.
- Vertically align curriculum by reassessing core competencies and biblical integration principles.
- Implement and utilize Canvas as the new learning management system for 6th-12th grade.
- Broaden hardware infrastructure to accommodate increased Internet speeds in all buildings on campus to support teaching and learning goals.
- Purchase iPads for high school teachers, a second iPad cart for the elementary/middle school, and Apple TVs for every SmartBoard.
- Establish a program of training teachers in the implementation of technology.
- Implement 1:1 program in high school. Investigate 1:1 implementation in middle school.
- Evaluate technology curriculum and course offerings to ensure relevant content (coding, 3D printing, programming, etc.)

Facility Development

Our goal is to provide the facilities to house a gymnasium and a Fine Arts Center, together with other campus improvements, to develop and enhance the resources and programs of HPCA.

- Complete athletic training center (ATC) of JMMC Phase 1 (Jeff Murrow Memorial Athletic Center).
- Conduct a capital campaign to fund the JMMC Project Phase 2 and Fine Arts Center.
- Build a gymnasium, JMMC (Phase 2), adjacent to the high school building.
- Provide a Fine Arts Center by transforming the ATC.
- Replace or enhance all playgrounds (equipment, fencing, retaining walls).
- Renovate the HS Media Center to include technology enhancements.
- Acquire sufficient acreage to house all athletic fields (Final Phase of the JMMC to be initiated after completion of Phase 2).

Financial Stability

Our goal is to sustain and develop business and operational practices that provide for long-term stability.

- Develop strategies to increase enrollment in preschool and elementary (investigate adding summer day care and expanding the preschool).
- Attract and retain highly qualified faculty and staff by enhancing the compensation package.
- Continue to minimize debt even as we enhance our programs by adding new facilities.
- Develop strategies to keep tuition affordable.
- Promote planned giving activities and educate families regarding estate planning.

Our desire is that our students will develop their gifts, learn to defend their faith, have a relationship with Jesus Christ, and become equipped and impassioned to disciple their world.

Our desire is that our students will be actively engaged and maximize their learning with access to high quality and relevant instruction, tools, and resources to prepare them for college and beyond.

Our desire is that our students will develop their abilities and talents in facilities that are purposefully designed to support their academic, athletic, and artistic abilities.

Our desire is that our students will participate in a thriving and successful school community which is strengthened by its financial capacity and stability.