

# **HIGH POINT CHRISTIAN ACADEMY**

800 Phillips Avenue  
High Point, North Carolina 27262  
(336) 841-8702  
FAX (336) 841-8701

## **SUBSTITUTE TEACHER APPLICATION**

Your interest in High Point Christian Academy is appreciated. We invite you to fill out this application and return it to our school office.

We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

We look forward to receiving your application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His Perfect will in the lives of all applicants.

## **APPLICANT'S NAME AND ADDRESS**

Full Name: \_\_\_\_\_

Application Date: \_\_\_\_\_ Date Available: \_\_\_\_\_

Present Address: \_\_\_\_\_

\_\_\_\_\_

Phone: Days (\_\_\_\_) \_\_\_\_\_ Evenings: (\_\_\_\_) \_\_\_\_\_

E-Mail Address \_\_\_\_\_

Best time to call you: \_\_\_\_\_ Social Security Number \_\_\_\_\_

How long have you lived at the above address? \_\_\_\_\_

Permanent Address and Phone Number if different than present address: \_\_\_\_\_

\_\_\_\_\_

## **CHRISTIAN BACKGROUND**

**Statement Of Faith** Please carefully read our Statement of Faith (attached) and indicate below your degree of support.

\_\_\_\_\_ I fully support the Statement of Faith as written without mental reservations.

Signature: \_\_\_\_\_

\_\_\_\_\_ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Signature: \_\_\_\_\_

**Church Service** What is your local church affiliation? \_\_\_\_\_

Do you regularly attend worship services? \_\_\_\_\_

## PROFESSIONAL QUALIFICATIONS

**Formal  
Training**

What degree or degrees do you hold? \_\_\_\_\_

Degree	Date Received	Issuing Institution
_____	_____	_____

**Teaching  
Credentials**

Have you ever held a State Teaching License? \_\_\_\_\_ Which State? \_\_\_\_\_

(Please provide a copy of your License.)

**Teaching  
Experience**

Sequentially list your teaching experience with most recent first.

School's Name	Grades or Subjects	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

## EMPLOYMENT HISTORY

Please start with your current or most recent employer and work backwards for the past **ten years**. If necessary, you may make copies of this page or, following the same format, use the reverse side.

**Work  
Background**

1. Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
Supervisor's Name and Phone Number \_\_\_\_\_  
Reason for leaving \_\_\_\_\_
2. Employer \_\_\_\_\_  
Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_  
Address \_\_\_\_\_  
\_\_\_\_\_  
Supervisor's Name and Phone Number \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

## PERSONAL REFERENCES

**You will need to sign the Reference Release Form that is attached and return it with this application.** Do not list family members or relatives for references.

**Reference** Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

1.	Name	Complete Address	
	Email Address	Phone	Position
2.	Name	Complete Address	
	Email Address	Phone	Position
3.	Name	Complete Address	
	Email Address	Phone	Position

## APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that High Point Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

Since I will be working with children, I authorize High Point Christian Academy to conduct a criminal records check.

I certify that I have carefully read and understand the above statements.

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Signature of Applicant	Date
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**Please handwrite a paragraph or two about your personal testimony that includes how, when and where you became a Christian and what you are currently doing to develop your Christian walk. Attach to this application.**

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## **AUTHORIZATION TO RELEASE REFERENCE INFORMATION**

I have made application for a position as substitute teacher with High Point Christian Academy. I have authorized the school to thoroughly investigate references, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release High Point Christian Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to High Point Christian Academy.

I certify that I have carefully read and understand the above statements.

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Applicant's Name (print)

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Applicant's Signature

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Date

# High Point Christian Academy

## Statement of Faith

1. We believe the Bible to be inspired and the only infallible and authoritative Word of God.
2. We believe the Bible to be the only basis for our educational philosophy and an indispensable part of every class and subject.
3. We believe that there is one God eternally existent in three persons: Father, Son and Holy Spirit.
4. We believe in the deity of the Lord Jesus Christ, in His virgin birth, in His sinless life, in miracles, in His vicarious and atoning death by His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
5. We believe in the resurrection of both the saved and the lost – the saved to eternal life, the lost to eternal damnation.
6. We believe in the spiritual unity of believers in our Lord Jesus Christ.
7. We believe in the present ministry of the Holy Spirit by indwelling a Christian to enable him to live a godly life.
8. We believe in the church as the instrument that God will use to carry out the Great Commission.
9. We believe that each child is fearfully and wonderfully made by the hands of God and is, therefore, of great worth in His eyes.
10. It is our desire that each student come to know Him, Jesus Christ, as Savior and Lord, and be academically equipped to meet each challenge in life.
11. We believe in the Biblical injunction to educate our children from the Christian perspective.

**It is our desire to equip each student with a biblical worldview, teaching them to think biblically as they face the issues of life.**